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Olivier Chavy President, RCI olivier.chavy@rci.com

**RCI** is the worldwide leader in vacation exchange, uniting a unique portfolio of brands. RCI pioneered the concept of vacation exchange in 1974, offering members increased flexibility and versatility with their vacation ownership experience. Today, through the RCI Weeks® program, the week-for-week exchange system, and the RCI Points® program, the industry's first global points-based exchange system, RCI offers its 3.8 million members access to more than 4,300 affiliated resorts in approximately 110 countries.

RCI's luxury exchange program, The Registry Collection®, is the world's largest program of its kind with approximately 200 affiliated properties either accessible for exchange or under development on six continents. RCI's portfolio of brands also includes Alliance Reservations Network, a cutting-edge private-label travel booking engine technology company; Love Home Swap, one of the world's largest home exchange programs, DAE, a direct-to-member exchange company; and @Work International, a leading provider of property management systems. RCI is part of Wyndham Destinations (NYSE:WYND), the world's largest vacation ownership and exchange company.

**Olivier Chavy** serves as President of RCI, and with 30 years of experience in international hospitality and executive leadership, he is responsible for the strategic direction, operation and growth of the largest exchange network in existence. Prior to joining RCI in 2019, he served as CEO of Mövenpick Hotels & Resorts where he led the company's expansion through new resort openings, pipeline development and portfolio growth of more than 40 percent.

Prior to Mövenpick, he served as President and CEO of international interior design firm Wilson Associates, fueling the growth of the business through brand development, innovative design, and client engagement. He previously held executive roles with Hilton, serving as Senior Vice President, Resort Operations for Hilton Grand Vacations, Area Vice President Hotel Operations for all Hilton brands in the Southeast region and International Head of Luxury & Lifestyle Brand Performance. He has also served as General Manager of renowned luxury hotels including Hilton Arc de Triomphe Paris, France and Hilton Mauritius Resort & Spa, Mauritius Island.

A native of France, Chavy earned an MBA from Cornell University, a post-graduate diploma from Europe's prestigious ESSEC Business School, and a bachelor's degree in hotel management from St. Quentin en Yvelines Hotel Management School. He serves on numerous advisory boards including the French Foreign Trade Advisory Board — CCEF, The University of Central Florida's Rosen College of Hospitality Management, and Philip Stein Teslar, "Live in Tune."

In 2019, Chavy joined the Christel House International board of directors, where he is committed to identifying opportunities and resources to support the organization's mission to transform the lives of children by breaking down barriers of poverty while building self-sufficient, contributing members of society.



