

DIAMOND RESORTS

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Diamond Resorts™ offers destinations, events, and experiences to help members make a habit of breaking from the routine. From unforgettable getaways to exclusive concert series to VIP receptions and dinners, members turn to Diamond to recharge, reconnect, and remind each other what matters most. Our focus on quality resorts, customer service, and flexibility means members can return to a favorite resort, book a cruise to explore new countries or attend a once-in-a-lifetime event with the same level of confidence and anticipation. With access to a world of entertainment and activities, a Diamond membership ensures that people are always looking forward to vacation.

Mike Flaskey has more than twenty-five years of executive leadership experience in public and privately-held companies. Under Mike's leadership, Diamond Resorts has achieved unprecedented growth both organically and through strategic acquisitions, as the Company acquired and integrated nine companies since 2011, thereby fueling their explosive growth. Mike has shifted the traditional timeshare marketing and sales model to a hospitality-infused model that includes a high-touch upstream engagement stance, thus providing owners and guests with a service-first, experiential approach while on vacation.

Mike has developed and delivered strategic partnerships and relationships with numerous prominent sporting and entertainment professionals that have resulted in the creation and growth of Diamond's innovative Events of a Lifetime® experiential franchise, the Diamond Concert Series™ and, most notably, the Diamond Resorts Tournament of Champions, a network-televised, best-in-class LPGA Tournament of Champions/Celebrity golf tournament. The tournament has a strong philanthropic arm and — as of January 2020 — has raised over \$4 million for charitable causes in its five short years.

Prior to Diamond Resorts, Mike held senior executive roles with Starwood Vacation Ownership and Fairfield Resorts (now Wyndham Vacation Ownership). He has a

track record of recruiting and developing top talent and is a culture-conscious, performance-driven leader with a history of excellent results while always placing guest satisfaction first.

Mike serves on the Board of Directors of Diamond Resorts and on the Board and Executive Committee of the American Resort Developers Association (ARDA). He previously served as an independent Board member of Soberlink, Inc. Mike holds a Bachelor of Science degree in Physical Education from Limestone College.

James Mikolaichik, Chief Financial Officer

Mr. Mikolaichik has served as Diamond Resorts International's Executive Vice President and Chief Financial Officer since October 2018. Mr. Mikolaichik brings with him more than 25 years of global financial and strategic planning experience. Most recently Mr. Mikolaichik served as Executive Vice President and Chief Financial Officer of Hilton Grand Vacations. Previously, Mr. Mikolaichik served in multiple roles at Manning & Napier Inc., an independent investment management firm, from 2011 through 2016. As chairman and president of Manning & Napier Fund Inc., from 2015 through 2016, Mr. Mikolaichik was responsible for all aspects of the mutual fund company. Additionally, from 2011 through 2015, he served as Chief Financial Officer of Manning & Napier Inc., where he was responsible for all aspects of strategic and financial planning, monitoring performance metrics, financial reporting, internal audit, tax, corporate development and investor relations. In addition, Mr. Mikolaichik served as Executive Vice President and Head of Strategy of Old Mutual Asset Management from 2008 through 2011, and as its Chief Risk Officer from 2004 through 2008. Mr. Mikolaichik served in various capacities at Deloitte & Touche LLP, providing consulting, financial advisory, auditing and accounting services from 1993 through 2004. Mr. Mikolaichik earned a Bachelor's degree from Susquehanna University in 1993, and a Master's of Business Administration from Columbia University in 2001.

