

DIAMOND RESORTS

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Diamond Resorts™ offers destinations, events, and experiences to help members make a habit of breaking from the routine. From unforgettable getaways to exclusive concert series to VIP receptions and dinners, members turn to Diamond to recharge, reconnect, and remind each other what matters most. Our focus on quality resorts, customer service, and flexibility means members can return to a favorite resort, book a cruise to explore new countries or attend a once-in-a-lifetime event with the same level of confidence and anticipation. With access to a world of entertainment and activities, a Diamond membership ensures that people are always looking forward to vacation.

Mike Flaskey has more than 20 years of senior leadership experience in public and privately-held companies, with a key focus on growth-oriented companies within the vacation ownership industry. Prior to becoming Diamond's CEO, Mike held the position of Chief Operations Officer from November 2016 to March 2017, of EVP and Chief Sales and Marketing Officer from 2014 to 2016, and of EVP of Sales and Marketing, North America from 2010 to 2014. Throughout his tenure, Diamond Resorts has achieved unprecedented growth both organically and through strategic acquisition integration.

Mike has developed strategic partnerships and relationships with numerous sporting and entertainment professionals that have resulted in the creation and growth of our innovative Events of a Lifetime® franchise, the Diamond Concert Series™, and The Diamond Resorts Tournament of Champions™, a network-televised, international professional/celebrity golf tournament officially sanctioned by the LPGA. The tournament, previously known as the Diamond Resorts Invitational, has a strong philanthropic arm and — to date — has raised over \$3.5 million in charitable donations.

Prior to Diamond Resorts, Mike held executive roles with Starwood Vacation Ownership and Fairfield Resorts (now Wyndham Destinations).

James Mikolaichik, Chief Financial Officer

Mr. Mikolaichik has served as Diamond Resorts International's Executive Vice President and Chief Financial Officer since October 2018. Mr. Mikolaichik brings with him more than 25 years of global financial and strategic planning experience. Most recently Mr. Mikolaichik served as Executive Vice President and Chief Financial Officer of Hilton Grand Vacations. Previously, Mr. Mikolaichik served in multiple roles at Manning & Napier Inc., an independent investment management firm, from 2011 through 2016. As chairman and president of Manning & Napier Fund Inc., from 2015 through 2016, Mr. Mikolaichik was responsible for all aspects of the mutual fund company. Additionally, from 2011 through 2015, he served as Chief Financial Officer of Manning & Napier Inc., where he was responsible for all aspects of strategic and financial planning, monitoring performance metrics, financial reporting, internal audit, tax, corporate development and investor relations. In addition, Mr. Mikolaichik served as Executive Vice President and Head of Strategy of Old Mutual Asset Management from 2008 through 2011, and as its Chief Risk Officer from 2004 through 2008. Mr. Mikolaichik served in various capacities at Deloitte & Touche LLP, providing consulting, financial advisory, auditing and accounting services from 1993 through 2004. Mr. Mikolaichik earned a Bachelor's degree from Susquehanna University in 1993, and a Master's of Business Administration from Columbia University in 2001.

